

Snowbird Wilderness Outfitters

Summer Camp 2010 Dates

Application due date:

February 19th

**applications will be processed in the order they're received (you will be notified by March 5th if you're hired)

First Day of Camp:

May 31st, 2010

Last Day of Camp:

July 31st, 2010

*** READ ***

You will have off from lunch on Saturday afternoon until Monday morning all summer long. We want you back at camp on Monday morning.

Dear prospective servant team member,

Servant team is a discipleship program with two objectives: (1) that our servant team members would strive more to be conformed to the image of Christ, and (2) that our servant team members would learn to joyfully serve others. Through hard work and study of the word we pray that students would strive to live and serve like Christ. For 9 weeks students will be in a small group with the boys/girls who work alongside them. Servant team is a volunteer program that is offered on a "first come, first serve" basis. However, the older students that apply are more likely to be hired than the younger ones so keep that in mind.

The application is long and intimidating, but it gives us a clear picture of where you stand in your pursuit of Christ. It is so exciting to see students passionate about living a life more like Christ. We desire to hire students that want to abandon the things that the world has to offer and whole heartedly seek Christ. So take your application seriously and don't rush through it. Take time to convey to us who you are and how you would like to grow this summer. For many of you the only way we will know you is through your application. We will use your application to determine your seriousness in seeking Christ this summer.

Keep in mind that in applying you are committing to serve at Snowbird Outfitters for 9 weeks. Servant team is a challenging discipleship program so we encourage you to spend time praying over whether or not you should be here this summer. You will be here to serve others. You will not be here for gratification, to fit in with the staff, or to just "have fun". Please contact us if you have any questions! Thanks!

Brandon Crocker
Servant Team Director
crockers@swoutfitters.com

Office Use Only:
Date Received: _____
Interview Call: _____
Hiring Status: _____

Servant Team Application 2010

Full Name: _____

Permanent Address (parent's house):

Home Phone: () _____ Cell: () _____

Email Address: _____

Do you have a facebook, myspace, or both? _____

Servant Team Application 2010 Part 1

Personal Information:

Birthdate: _____ Age: _____ Sex: _____

Social Security Number: _____ - _____ - _____

Shirt size: Small ___ Medium ___ Large ___ XL ___ XXL ___

Parent's Name(s): _____

Parent's home address if different than the one listed above: _____

Phone: () _____

List Siblings:

Name	Age	Birthdate
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Home Church: _____ Phone: () _____

Address: _____

Pastor's Name: _____ Phone: () _____

Youth Director's Name: _____ Phone: () _____

What different denominations have you been a part of in the past: _____

Education: (Fill out all that applies to you)

High School: _____

Grade completed by beginning of camp: _____

Year of graduation: _____

Activities and Involvement: List any organization that you have been a part of, including office/position held, length of time involved, and the name and contact information of the leader. Feel free to use the back of the page if necessary.

Hobbies, Interest, and Recognition: List any sports, hobbies, or activities you enjoy or that you feel will help qualify you for a position at Snowbird Feel free to use the back of this sheet if you need more room to write.

Camp Experience:

As a camper:

Camp Name: _____ Years: _____

Camp Name: _____ Years: _____

General Questions:

Please feel free to make any additional comments you wish concerning the following items.

Do you use any form of tobacco? ____ Yes ____ No

Do you drink alcoholic beverages? ____ Yes ____ No

Do you use any form of illegal drugs? ____ Yes ____ No

Has your driver's license ever been suspended? ____ Yes ____ No

Have you ever been treated for chemical dependency? ____ Yes ____ No

If yes, elaborate

Have you ever been convicted of any violation of the law or been incarcerated?

____ Yes ____ No

If yes, elaborate

Work/Employment History:

Please list your last two employers, starting with the most recent.

1) Company: _____ Dates Employed: _____

Position: _____ Supervisor: _____

Phone: _____

Describe your responsibilities:

Reason for leaving:

I would rate my performance as: _____poor _____fair _____good _____excellent

2) Company: _____ Dates Employed: _____

Position: _____ Supervisor: _____

Phone: _____

Describe your responsibilities:

Reason for leaving:

I would rate my performance as: _____poor _____fair _____good _____excellent

Health:

To the best of your knowledge, are there any health reasons that would limit your ability to perform any of the functions for the job for which you are applying?

____Yes ____No Explain:

General Health: _____ Excellent _____ Good _____ Fair _____ Poor

Physical Stamina: _____ Excellent _____ Good _____ Fair _____ Poor

What was the date of your last complete physical examination?

Servant Team Application 2010 --- Part 2

I. Spiritual Growth: (ANSWER ON A SEPARATE SHEET OF PAPER AND PLEASE TYPE)

1. Describe how you became a Christian and the steps of growth in your spiritual life
2. At this time in your life what do you feel God is preparing you to do?
3. What is your response to the following authority relationships?
 - a. Parents
 - b. Employers
 - c. Government Officials
 - d. SWO Leadership
4. How do you study the Word of God? How often?
5. What are you learning right now and how is it being applied in your life?
6. What has been your largest battle with since you became a believer? How have you sought accountability in this area? (be specific)
7. In the past year, what has been the biggest area of spiritual growth in your life?
8. Are you currently being disciplined by anyone?
9. Are you currently disciplining anyone?
10. Why do you want to be on the servant team at SWO?
11. If accepted, what do you feel will be the most difficult challenge for you?
12. Are you currently dating/pursuing a relationship with anyone? (This doesn't affect whether or not you are hired)

II. Doctrine: (ANSWER ON A SEPARATE SHEET OF PAPER)

1. Explain, in detail, using Scripture, the following doctrinal topics. In addition to describing each topic, answer the questions: What role does the work of Christ on the cross play in this? And, what role does the Holy Spirit's play in this?
 - a. Salvation
 - b. Regeneration
 - c. Justification
 - d. Sanctification
 - e. Imputation of
 - i. Sin
 - ii. Righteousness
 - f. Glorification
2. Explain your understanding of the function of the church. What are our responsibilities in terms of seeking and maintaining community? Are we scripturally accountable to one another for intercession, accountability, and the development of genuine relationships? Explain.
3. Explain the Biblical mandate for:
 - a. Baptism
 - b. Communion
4. Explain, in detail, using the Scripture the following:
 - a. Hell
 - b. The Security of the believer (i.e. "once saved, always saved", falling from Grace)
 - c. Define the Gospel (and don't just put "good news")
 - d. The significance and importance of the virgin birth of Jesus
 - e. The indwelling of the Holy Spirit (specifically when this happens)

III. Relationships: (ANSWER ON A SEPARATE SHEET OF PAPER)

1. In your own words, explain your view of marriage, and premarital relationships.
2. What guidelines do you have for relationships outside of marriage?
3. What is your view/ opinion of dating, courtship, and betrothal?
4. Have you ever felt like you were a part of a healthy Christian community? If yes, describe.

IV. Apologetics: (ANSWER ON A SEPARATE SHEET OF PAPER)

1. Give proofs for the existence of God without using the Bible.
2. With Christianity holding such strong claims of exclusivity (meaning there isn't any other way to God) what can you say about all the other religions in the world? How do we know that it's right?
3. How could God allow so much evil and suffering in the world?
4. How can we know that the Bible is 100% true?
5. What is your purpose? Explain

Servant Team Application 2010 --- Part 3

References:

Included in this application packet are three reference forms. Please see that the correct people receive the appropriate forms and read the reference letter. Please give them envelopes addressed to Snowbird to make it easier for them to comply.

These reference forms are clearly marked regarding who should be filling them out. After filling out the proper form then your reference should mail it to the Snowbird office in the (stamped) envelope that you provide for them. Phone calls will be made to each reference in order to discuss the forms they filled out.

*Make sure that the people are willing to fill out the forms for you.

**Your application can not be considered until all three reference forms have been received. Please follow up on your references to make sure they send the forms to us in the mail.

1. Parent Reference- If your parents are divorced please have your parent that you spend the most time with to fill out the parent reference. If you live with a guardian then they are to fill out the parent reference.
2. Employer Reference- This should be the person whom you are currently working for, or a previous employer who can help give us insight on your strengths and weaknesses in a working environment! If you've never had a job you can give this form to a coach or teacher.
3. Youth Pastor Reference- This should be your youth pastor, ministry leader, or Sunday school teacher who KNOWS you well enough to help shed some light on your personality, spiritual giftedness, and other unique things about you.

Snowbird Wilderness Outfitters

Dear Parent,

We are committed to the growth of your child as a person and as a follower of Christ. We have a desire glorify Christ in all that we do, and that passion pours into the way we minister to the servant team. Servant team is a program with two objectives: (1) that our servant team members would strive more to be conformed to the image of Christ, and (2) that our servant team members would learn to joyfully serve others. For 9 weeks your child will be in a small group with other boys or girls their age and working alongside them as well. Servant team is not just a summer job, it is a discipleship program.

We will be held accountable for how we hire, train, and lead these students. Please aid us in filling out the reference form. Be honest and show no favoritism. We need a clear picture of who your son/daughter is so that we may be able to make the decision to hire him/her. You have insight and experience that will be invaluable. Thank you for your time and sincerity.

Brandon Crocker
Servant Team Director
crockers@swoutfitters.com

Snowbird Wilderness Outfitters

Parent Reference:

Name of Applicant: _____

Position desired: Summer Staff Missions Staff Servant Team

1. How long have you known the applicant?
In what capacity?

2. Do you feel that the applicant gets along with people well? Explain.

3. Does the applicant possess a willingness to learn? Explain.

4. Does the applicant possess leadership ability?
a. ____ makes no effort to lead d. ____ good ability
b. ____ tries but lacks ability
c. ____ leads when required to

5. Describe the applicant's emotional temperament.
a. ____ over-responds emotionally d. ____ balanced and controlled in most
b. ____ tends to be moody circumstances
c. ____ sometimes well balanced e. ____ well balanced

6. Describe the applicant's personality.
a. ____ shy and withdrawn d. ____ outgoing
b. ____ reserved e. ____ extrovert
c. ____ average

7. Please grade the applicant on the following characteristics and traits: (1) weak in that area, (2) average, (3) above average, (4) superior. Additional comments would be appreciated.
a. ____ Organizational skills
b. ____ Dependability
c. ____ Tactfulness
d. ____ Stamina
e. ____ Judgment
f. ____ Honesty and personal integrity
g. ____ Punctuality
h. ____ Attitude toward hard work
i. ____ Friendliness

8. Are there any tendencies or traits that which you feel might reduce the effectiveness of the applicant in a demanding, serving, and discipleship program?

9. Do you recommend the applicant as a member of our servant team?
Explain.

Any Additional Comments:

Would you supply us with the name, address, and phone number of another person who knows the applicant well and from whom we might get additional information?

- I have read the letter attached and understand my responsibility in helping Snowbird hire staff members for summer 2010.
- I have reviewed my recommendation for _____ and believe it to be the best and accurate overview of said applicant.

Reference Name (Print): _____ Date: _____

Reference Signature: _____

Phone: _____ Address: _____

email: _____

Thank you for your time and effort in filling out this form.

Please mail to: Snowbird Outfitters
Servant Team Application
75 Mae Johnson Way
Andrews, NC 28901

Snowbird Wilderness Outfitters
75 Mae Johnson Way
Andrews, NC 28901
Phone: (828)321-2210
Fax: (828)321-5540
thebird@swoutfitters.com
www.SWOutfitters.com

Snowbird Wilderness Outfitters

Dear Employer,

I appreciate the fact that you have taken the time to invest in this prospective servant team member. We have a desire to glorify God in all that we do, and that passion pours into the way we minister to the servant team. We will be held accountable for how we hire, train, and lead these students. Please aid us in filling out the reference form. Be honest and show no favoritism. We need a clear picture of who this person is so that we may be able to make the decision to hire him/her. You have insight and experience that will be invaluable. Thank you for your time and sincerity.

Brandon Crocker
Servant Team Director
crockers@swoutfitters.com

Snowbird Wilderness Outfitters

Employer Reference:

Name of Applicant: _____

Position desired: Summer Staff Missions Staff Servant Team

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In what capacity?

2. Do you feel that the applicant gets along with people well? Explain.

3. Does the applicant possess a willingness to learn? Explain.

4. Does the applicant possess leadership ability?

- a. ____ makes no effort to lead
- b. ____ tries but lacks ability
- c. ____ leads when required to
- d. ____ good ability

5. Describe the applicant's emotional temperament.

- a. ____ over-responds emotionally
- b. ____ tends to be moody
- c. ____ sometimes well balanced
- d. ____ balanced and controlled in most circumstances
- e. ____ well balanced

6. Describe the applicant's personality.

- a. ____ shy and withdrawn
- b. ____ reserved
- c. ____ average
- d. ____ outgoing
- e. ____ extrovert

7. Please grade the applicant on the following characteristics and traits: (1) weak in that area, (2) average, (3) above average, (4) superior. Additional comments would be appreciated.

- a. ____ Organizational skills
- b. ____ Dependability
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- e. ____ Judgment
- f. ____ Honesty and personal integrity
- g. ____ Punctuality
- h. ____ Attitude toward hard work
- i. ____ Friendliness

8. Are there any tendencies or traits that which you feel might reduce the effectiveness of the applicant in a demanding, serving, and discipleship program?

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Explain.

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Servant Team Application
75 Mae Johnson Way
Andrews, NC 28901

Snowbird Wilderness Outfitters

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75 Mae Johnson Way
Andrews, NC 28901
Phone: (828)321-2210
Fax: (828)321-5540
thebird@swoutfitters.com
www.SWOutfitters.com

Dear Youth Pastor,

We are committed to the growth of your student as a person and as a follower of Christ. We have a desire glorify Christ in all that we do, and that passion pours into the way we minister to the servant team. Servant team is a program with two objectives: (1) that our servant team members would strive more to be conformed to the image of Christ, and (2) that our servant team members would learn to joyfully serve others. For 9 weeks your student will be in a small group with other boys or girls their age and working alongside them as well. Servant team is not just a summer job, it is a discipleship program. We will be held accountable for how we hire, train, and lead these students. Please aid us in filling out the reference form. Be honest and show no favoritism. We need a clear picture of who this person is so that we may be able to make the decision to hire him/her. You have insight and experience that will be invaluable. Thank you for your time and sincerity.

Brandon Crocker
Servant Team Director
crockers@swoutfitters.com

Snowbird Wilderness Outfitters

Pastor/Youth Pastor Reference:

Name of Applicant: _____

Position desired: Summer Staff Missions Staff Servant Team

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In what capacity?
2. Do you feel that the applicant gets along with people well? Explain.
3. Does the applicant possess a willingness to learn? Explain.
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 - e. ____ well balanced
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 - h. ____ Attitude toward hard work
 - i. ____ Friendliness
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9. Do you recommend the applicant as a member of our servant team?
Explain.

Any Additional Comments:

Would you supply us with the name, address, and phone number of another person who knows the applicant well and from whom we might get additional information?

- I have read the letter attached and understand my responsibility in helping Snowbird hire staff members for summer 2010.
- I have reviewed my recommendation for _____ and believe it to be the best and accurate overview of said applicant.

Reference Name (Print): _____ Date: _____

Reference Signature: _____

Phone: _____ Address: _____

email: _____

Thank you for your time and effort in filling out this form.

Please mail to: Snowbird Outfitters
Servant Team Application
75 Mae Johnson Way
Andrews, NC 28901

SWO Applicant Application Release

I, _____ understand that by signing my name below I am affirming the following:

- The information contained in this application for employment is accurate. I also understand that (1) any false information given in this will result in its cancellation and, if I am employed by Snowbird, may be cause for immediate dismissal; (2) employment is subject to satisfactory reference and employment checks and verification of employment; (3) employment is subject to compliance with the requirements of the Immigration Reform and Control Act of 1986.

- If hired, I am committed to working 9 weeks of summer camp beginning May 31, 2010 and ending on July 31, 2010.

- I have completed all 4 parts of this application. (Personal Information, Spiritual Overview, References, and Application Release)

I, _____ give Snowbird permission to verify any information in this application by contacting any person or organization to obtain information concerning me. I release and agree to hold harmless from liability any person or organization (whether listed in this application or not) who provides information or reference about me to Snowbird, its employees, or agents. I, _____ also hereby release and agree to hold harmless Snowbird, its directors, officers, and employees with respect to the obtaining of such information about me. I waive any and all rights I might have to inspect the references provided on my behalf.

I declare under penalty of perjury under the laws of the state of _____ that the foregoing information is true and correct.

I give SWO permission to perform a federal background check on me.

_____ (signature)

Signed this _____ day of _____, in the year of _____,

In _____ (city), _____ (state).